

## Environmental Policy Statement

This Policy Statement forms part of the Core Security Systems Ltd Environmental Management System which is aligned to ISO 14001:2015 and which shall remain appropriate to the purpose and context of our business and support its strategic direction. This policy shall be communicated to all Interested Parties. Core Security Systems Ltd are committed to our Environmental Management System, we believe that this is necessary to achieve the required level of all Interested Parties needs and expectation and every undertaking is implemented through an Environmental Management System to meet the parameters of ISO 14001:2015. The Policy outlines the commitment by the Company for continual improvement and effectiveness of actions. It is the policy of the Core Security Systems Ltd to use all reasonable skill and care in every aspect of its services. Through the implementation of Environmental Management Systems which shall involve the use of systematic planned and cost effective procedures that determine, assess and achieve quality and value in compliance with the requirements and expectations of the our Interested Parties.

The Environmental Management System has the support of the Managing Director and it is a mandatory requirement that all personnel involved comply with the policies, systems and procedures defined therein. No deviation is permitted without the approval of the Managing Director and he shall have the responsibility to maintain the necessary Environmental Management System. The Company's policy is to provide services of a standard of excellence which fully satisfy the requirements of all Interested Parties. This policy also includes continual improvements to the Management System and the need to prevent non-conformities.

The Managing Director will set the policies and quality objectives, ensure the resources needed to maintain its current performance and to achieve continual improvement. These objectives will be monitored for effectiveness and reviewed as required. These objectives will be defined in the context of Management Review process and progress is reported to relevant interested parties. The company will review and update of this Environmental Policy periodically or if there is any change in the context of the organisation or the relevant requirements of the applicable interested parties change. The management of our company are fully committed to comply with applicable legal requirements and with other requirements to which the company subscribes which relate to its environmental aspects. All our employees are made fully aware during documented training of their responsibilities for the implementation of the environmental policy procedures. The employees understanding of the policy will be verified during Site visits and training reviews.

This Environmental Policy shall be communicated to all employees during induction training and a copy issued to all staff upon commencement of employment. It will be made available to all internal or external interested parties. The Health, Safety, Environment and Quality Consultant has the delegated authority and responsibility to maintain the necessary Environmental Management System. The Company's policy is to provide services of a standard of excellence which fully satisfy the requirements of all Interested Parties.

This policy also includes continual improvements and the need to prevent non-conformities.

Wherever possible, the company aims to:

- assess the environmental impacts of the company's activities
- reduce the amount of waste produced
- reduce the consumption of raw materials, water, and fuels
- reduce and/or limit the discharge of pollutants to water, land and air
- use recyclable and renewable materials in place of virgin products where possible

- limit the noise in and around the office
- lessen the risk to employees and members of the public from processes and activities associated with the company
- invoices and payslips are sent via e-mail to lessen the un-necessary waste of paper

The Board will set the policies and objectives, ensure the resources needed to maintain its current performance and to achieve continual improvement. These objectives will be monitored for effectiveness and reviewed as required. These objectives will be defined in the context of Management Review process and progress is reported to relevant interested parties. They will be consistent with the organisation's other management systems and be relevant to the conformity of our services and take into account the enhancement of customer satisfaction.

The company will review and update of this Environmental Policy periodically or if there is any change in the context of the organisation or the relevant requirements of the applicable interested parties change.

Signed

A handwritten signature in black ink, appearing to read "Michael Michael". The signature is stylized with a large, sweeping 'M' and a long, horizontal stroke extending to the right.

Printed and Signed Off By: Managing Director Michael Michael, Core Security Systems Ltd  
Date [3<sup>rd</sup> January 2025]